

**AGENDA**  
**OSCEOLA CITY COUNCIL**  
**“Special Called” MEETING**  
**November 19, 2024 - 5:00 pm**  
**303 W. HALE AVENUE - COUNCIL CHAMBERS**

1. PRAYER- Councilman Joe Guy
2. MEETING CALLED TO ORDER & ROLL CALL by City Clerk Jessica Griffin
3. BUISNESS
  - A) Ordinance: Elected Official’s Salary Range -
  - B) Resolution: 2025 Utility and City Budget- Krystal Elder
4. ANNOUNCEMENTS:
5. ADJOURN

## **Ordinance 2024 -**

### **AN ORDINANCE ESTABLISHING STARTING SALARIES AND SALARY RANGES FOR THOSE ELECTED OR APPOINTED TO PUBLIC OFFICE IN THE CITY OF OSCEOLA ARKANSAS; AS BEING DEEMED IN THE PUBLIC INTEREST TO FULLY AND FAIRLY COMPENSATE THE OFFICIALS FOR YEARS OF SERVICE; AND TO DECLARE AN EMERGENCY AND FOR OTHER PURPOSES.**

#### **BE IT ORDAINED BY THE CITY OF OSCEOLA, ARKANSAS CITY COUNCIL.**

Section 1. Alderman/Mayor-Council Form of Government. This ordinance contemplated that the form of city government put to use in the City of Osceola, Arkansas is the Aldermanic/Mayor-Council form. To that end, the provisions of this Ordinance would by its own terms become null and void in the event of a change in the form of city government.

Section 2. Public Administration Experience. This Ordinance is meant to set the pay scale ranges available to those elected to serve Osceola, Arkansas so that a prospective candidate for the office can know in advance of seeking the office the pay scale for compensation once elected, given that candidates' public administration experience, which includes service on a municipal city council, or as a city attorney or municipal mayor.

Section 3. City Council Discretion. The Ordinance specifically grants unto the City Council of Osceola, Arkansas at the time of determining the budget for any ensuing year, the absolute discretion to vary the range of compensation by no more than 6% in any one year if they so desire to increase compensation. This Ordinance is passed with deference to Arkansas Code Annotate 14-42-113 which contemplates that the salary shall not be reduced during the term for which officials have been elected or appointed unless requested by elected officials.

#### Section 4. Compensation.

- a) Alderman: The salary for an elected and/or appointed alderman shall be \$6042.00 per year.
- b) City Clerk-Treasurer: The salary for an elected or appointed city clerk-treasurer shall be \$10,600.00 per year.
- c) City Attorney: The starting salary for an elected or appointed city attorney with zero to four years' experience shall be \$37,100.00 per year and shall not exceed \$44,520.00.

The salary range for an elected city attorney with five to nine years' experience shall be \$44,420.00 per year and shall not exceed \$53,000.00.

The salary range for an elected city attorney with ten to fourteen years' experience shall be \$53,000.00 per year and shall not exceed \$58,300.00.

The salary range for an elected city attorney with twenty or more years' experience shall be \$63,600.00 per year and shall not exceed \$79,500.00.

- d) Mayor: The starting salary for an elected or appointed mayor with zero to four years' experience shall be \$53,000.00 per year and shall not exceed \$58,300.00 per year.

The salary range for an elected mayor with five to nine years' experience shall be \$58,300 per year and shall not exceed \$63,600.00 per year.

The salary range for an elected mayor with ten to fourteen years shall be \$63,600.00 and shall not exceed \$68,900.00 per year.

The salary range for an elected mayor with fifteen to nineteen years' experience shall be \$68,900.00 per year and shall not exceed \$74,200.00 per year.

The salary range for an elected mayor with twenty or more years of experience shall be \$74,200.00 per year and shall not exceed \$100,700.00 per year.

Section 5. Severability Clause. It is the intent of the City Council of Osceola, Arkansas to adhere to the laws of the State of Arkansas in the passage of this ordinance to establish salary ranges for elected officials elected to serve the people of their community. It is the intention of this Section to sever any portion of the Ordinance as passed that is found to be contrary to state or federal law. Therefore, the provisions of this ordinance are hereby declared to be separable and if any shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this ordinance.

Section 6. Others Repealed. All Ordinances and parts thereof in conflict here with are hereby repealed to the extent of such conflict.

Section 7. Emergency Clause. This Ordinance being necessary for the protection of the public, the provisions hereof are declared to be of urgent necessity. It is found, as a matter of fact, that an emergency exists, and that it is necessary for the immediate preservation of public health, safety, and welfare of the inhabitants of the City of Osceola that this Ordinance be in full force and effect after its passage and publication.

**PASSED AND APPROVED THIS 19TH DAY OF NOVEMBER 2024**

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Joe Harris Jr., Mayor

ATTEST: \_\_\_\_\_

Jessica Griffin, City Clerk

RESOLUTION NO. 2024 -

A RESOLUTION PROVIDING FOR AND ADOPTING A BUDGET FOR THE CITY OF OSCEOLA, ARKANSAS, FOR THE TWELVE (12) MONTHS BEGINNING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025. APPROPRIATING MONEY FOR EACH AND EVERY ITEM EXPENDITURE THEREIN PROVIDED FOR.

WHEREAS, the City Council has made a comprehensive study and review of the proposed budget; and

WHEREAS, it is the opinion of the City Council that the schedules and exhibits of financial information prepared and reviewed revealing anticipated revenues and expenditures for the calendar year, appear to be accurate as possible for budgetary purposes.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF OSCEOLA, ARKANSAS:

Section 1. This Resolution shall be known as the budget resolution for the City of Osceola, Arkansas, for the twelve (12) month period beginning January 1, 2025, and ending December 31, 2025, reflecting estimated revenues and expenditures as hereinafter set forth on the succeeding pages. All revenues here in are estimated and subject to change and all appropriations are calculated on available revenues.

Section 2. That the salaries of the respective city elected officials from and after this date shall be set forth in said budget.

Section 3. The respective amounts or funds for each and every item of expenditure classification herein proposed in the budget for 2025 are hereby approved by the City of Osceola, Arkansas, and are hereby approved, authorized and appropriate for the purpose herein set forth for the calendar year ending December 31, 2025.

Section 4. That all resolutions or parts thereof in conflict with this resolution are hereby repealed.

PASSED AND APPROVED THIS 19TH DAY OF NOVEMEBR, 2025

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Joe Harris Jr.,  
Mayor

ATTEST:

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Jessica Griffin, City Clerk

RESOLUTION NO. 2024-

A RESOLUTION ADOPTING THE 2025 UTILITY DEPARTMENT BUDGET. BE IT  
RESOLVED BY THE CITY OF OSCEOLA, ARKANSAS THAT:

Section I. The Utility Department Budget of the City of Osceola, Arkansas for the year 2025,  
be and same as hereby adopted in the form and content submitted to this meeting and filed with  
the City Clerk as the 2025 Utility Department Budget.

Section 2. The Mayor is hereby authorized, empowered and directed to implement the said  
budget

Section 3. That all resolutions or parts thereof in conflict with this resolution are hereby  
repealed.

PASSED AND APPROVED THIS 19TH DAY OF NOVEMBER 2024

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Joe Harris Jr., Mayor

ATTEST: \_\_\_\_\_  
Jessica Griffin, City Clerk